

connections

January 2009

The Opportunity Link Quarterly Newsletter



Opp Link's Annual Meeting Focuses on Energizing Northcentral Montana's Workforce

The developer of the \$500 million dollar Glacier Wind Farm project will be among the featured speakers at Opportunity Link, Inc.'s annual meeting in Havre. The meeting is scheduled for 10am to 3pm, January 17th, at the Student Union Building on the campus of MSU-Northern.

A skilled workforce is a vital ingredient in sustainable economic growth. One focus of the day will be the importance of training a labor force for emerging industries in the region. Scheduled speakers include Bill Alexander, Chief Development Officer for Glacier Wind Farm's parent company NaturEner USA, LLC, and James Lambert, Board Chairman, and Scott Geda, CEO, of Allied BioEnergies, LLC.

Patrick Barkey, PhD, Director of the

Bureau of Business and Economic Research at the University of Montana, will present results of a comprehensive study on the available labor force to support business growth in northcentral Montana.

Rosalie Sheehy Cates, Executive Director of the Montana Community Development Corporation, will explain New Markets Tax Credits available to finance \$40 million in innovative business and real estate in low-income areas of Montana.

Business owners, entrepreneurs, civic and tribal leadership, as well as motivated residents, will receive valuable information. Residents of the eleven-county area served by Opportunity Link and all interested parties are welcome to attend. Registration is not necessary.

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Established in 2004, Opportunity Link is a non-profit organization that strives to create and implement strategies and encourage partnerships that will reduce poverty in the region long term. Opportunity Link does not accept unsolicited grant requests but instead devotes resources to promote public-private sector collaborations to develop systemic solutions. Opportunity Link, Inc. was established in partnership with the Northwest Area Foundation (www.nwaf.org) which is dedicated to helping communities reduce poverty for the long term. For more information, visit

www.opportunitylinkmt.org

Job-Growth Partnership with Local Industry Finalized

A working partnership between Opportunity Link and Allied BioEnergies, LLC, of Havre has been formed to bring jobs and economic growth to the Hi-Line. According to Barb Stiffarm, Opportunity Link's acting director, "We are joining forces with Allied BioEnergies as part of our organization's commitment to workforce development in the energy sector."

The Board of Directors of Allied BioEnergies recently voted to accept Opportunity Link's proposal to form a partnership for worker training and skills development in support of the biodiesel facility in Hill County. The facility, the first of its kind in Montana, will include seed crushing, protein meal and fuel production on 20 acres just north of Fort Assiniboine. The site was chosen for its proximity to

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Workforce (continued from page 1)

SEMINAR AGENDA

Welcome & Opening Remarks

Bob Rice, Mayor of Havre
Mary Ruth St. Pierre, Board Chairman, Opportunity Link

Northcentral Montana's Available Labor Supply

Dr. Patrick Barkey, BBER, University of Montana

Building a Biotech Company in Montana

Anne Marie Quinn, CEO of Montana Molecular, Montana BioScience Alliance

Building the Private Sector in Northcentral Montana's Indian Country

Philip Belangie, Entrepreneur Development Program Manager, Montana Department of Commerce

Potential of Northcentral Montana for Industry Growth

Bill Alexander, Chief Development Officer, NaturEner USA, LLC

Industry-Community Partnership for Energy Development

James Lambert, Board Chairman & **Scott Geda**, CEO, Allied BioEnergies, LLC

Business Financing for Community Development

Rosalie Sheehy Cates, Executive Director, Montana Community Development Corporation

Exhibit

Community Contributor Award Ceremony

Annual Meeting Business Session

Door Prize Drawings



The annual membership meeting and vote on revised bylaws will occur following the speakers. An awards ceremony will be held to honor the recipient of the annual Community Contributor Award.

A summary of the bylaw changes and full meeting agenda are available from Opportunity Link by calling our office at (406) 265-3699 or visiting our website at www.opportunitylinkmt.org.

Job-Growth (continued from page 1)

needed workforce, base stock supply and MSU Northern's Biofuels testing facility, among other advantages.

Stiffarm adds, "This project will not only bring economic growth and stability to the area, but furthers state and national level strategies to become energy independent and competitive with international and global markets. We see broad economic value in supplying local consumption and creating demand for local commodities while creating jobs in an expanding industry and increasing the area's revenue base."

When fully operational at 10 million gallons per year, the facility will employ 30 to 40 full-time employees at above average wages with full benefits. As part of the partnership, plant operations will also provide a training ground for workers

– addressing both the need for jobs and the shortage of qualified workers. Allied BioEnergies board Chairman, James Lambert, will elaborate on plans to foster workforce development through internships, hands-on educational opportunities and collaboration with local partners at Opportunity Link's Annual Meeting on January 17th.

"The strong and diverse support for the project is a positive indicator for its long-term viability," said Scott Geda, CEO of Allied BioEnergies. Additional support for the biodiesel plant has come from MSU-Northern, local businesses and industry professionals. Members of local, county and state government have played a role in bringing the facility to the Hi-Line.

For additional information contact Scott Geda at 406-945-2566.

Northwest Area Foundation's New Direction

*Contributed by Gary Cunningham, Vice President of Programs & Chief Program Officer
Northwest Area Foundation*

The Northwest Area Foundation very recently approved its new strategic plan to reduce poverty and promote sustainable prosperity in its eight-state region, which includes Montana.

"The Foundation's new strategic direction is about answering one fundamental question: How can we most effectively use our assets to reduce poverty and advance sustainable prosperity in our region?" said Foundation President & CEO, Kevin Walker. "At the heart of the plan is a shift in how we will make grants – more broadly to multiple proven or promising organizations within any community."

With this plan, the Foundation has recommitted its focus to long-term poverty reduction. At the same time, the Foundation has determined that it will accomplish this work differently – through shorter-term grants to nonprofit organizations and change agents already engaged in effective poverty reduction work in three outcome areas: building assets and wealth, building capacity

and leadership, and improving public policy solutions.

Since 1998, the Foundation has invested over \$200 million to anti-poverty efforts across the region. The largest of the Foundation's three programs promoted the creation of new organizations to implement long-term poverty reduction initiatives. There were many successes in the ensuing decade, but the Foundation also found that this approach did not provide the flexibility and accountability needed to tap the strengths, relationships and innovation of the many nonprofits already at work in the communities. Going forward, the Foundation also intends to explore partnerships among funders to address pressing issues for increased impact.



Kevin Walker, NWA Foundation CEO

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Portrait of an NTI bus rider

Contributed by Deb Brandon, Coordinator, Northern Transit Interlocal

Happy New Year from Northern Transit Interlocal! We are pleased to report that our ridership remains strong as we begin our eleventh month of transportation service for the residents and visitors of northcentral Montana. NTI was formed by the communities of Shelby, Conrad and Cut Bank and the counties of Toole, Pondera and Glacier in the fall of 2005; service to both Great Falls and Kalispell from the Shelby hub became available in March 2008. We provided rides for 186 people in October, 173 in November and 153 in December. The numbers showing NTI's ridership are always interesting, but just who is using this bus service?

Several times per month, John Frank uses the Northern Transit Interlocal bus service. John was employed by the Safeway and IGA food stores for 38 years and has been retired for approximately 12 years. John and his wife, Catherine, have been married for 38 years, have 4 children and

reside in Conrad. John uses the bus service to travel to Great Falls to see an acupuncturist who is helping to alleviate some of his back pain. John still drives his car around Conrad, but found that he tends to fall asleep driving on the longer trip to Great Falls. Before NTI bus service became available, John had a neighbor take him to Great Falls, but because the neighbor worked part-time, John often felt that it was too great of an inconvenience. "Ray, the bus driver, takes me right to my appointment. Then I call Ray, and he comes to pick me up. The fact that the bus ride is donation-based is great, but even if I had to pay, I'd pay to go." John shared that he is delighted with the independence the NTI service provides him, and Catherine is relieved that John is no longer alone on the road to Great Falls nearly every week. John summed up his feelings by stating, "Northern Transit has really been a blessing to my wife and me."

Two IDAs to assist first-time homebuyers

Contributed by Carrie Kopyy, Resource Development Manager, NeighborWorks



Kyle & Danielle Vogel of Great Falls saved up enough money in their IDA account that they could afford to buy this house in May 2008.

Housing IDA Program Income Eligibility

Cascade & Toole Counties	
Family size	80% of medium income (in \$)
1	28,100
2	32,100
3	36,150
4	40,150
5	43,350
6	46,550
7	49,800
8	53,000
Blaine, Chouteau, Glacier, Hill, Judith Basin, Liberty, Phillips, Pondera & Teton Counties	
Family size	80% of medium income (in \$)
1	27,350
2	31,300
3	35,200
4	39,100
5	42,250
6	45,350
7	48,500
8	51,600

Have you dreamed of homeownership but struggled to save money toward your dream? With the new Individual Development Account (IDA) program you can! There are two separate IDAs that can help you buy a house.

If you live in Great Falls, you will be part of NeighborWorks Montana statewide IDA program. The IDA program will help you develop savings habits so you can deposit money into a savings account for up to five years, working toward the purchase of a new home. The savings deposits that you make will be matched 4:1 to help you move closer to homeownership. The maximum amount to be matched is \$1,000 per individual. In other words, if you save \$1,000, the program will give you \$4,000.

In the statewide program, the match is 5:1 in the Opportunity Link counties of Blaine, Chouteau, Glacier, Hill, Judith Basin, Liberty, Pondera, Phillips, Toole and Teton.

Both programs are supported in partnership with Opportunity Link and sponsored by Benefis Hospital, Kellogg Foundation, Montana Legal Services,

NeighborWorks Great Falls, NeighborWorks Montana, the Federal Assets for Independence program (AFI), and the Montana Board of Housing.

In order to qualify, prospective participants must meet the following guidelines: household income must be 80% or below the county median, must have some regular source of earned income, must be first-time homebuyers, must make consistent monthly deposits and must save for at least six months at any participating financial lender; in many areas of the state, the lenders are local credit unions. In addition, all program participants will be required to take part in workshops and classes involving financial fitness, money management, the home buying process and being empowered to make positive financial decisions. NeighborWorks will direct participants to the nearest classes.

To learn more about the program, visit NeighborWork's websites at www.nwgreatfalls.com or www.nwmt.org or call the offices in Great Falls at (406) 761-5861 or 1-888-587-2244.

Northcentral Montana entrepreneurs make up half of state's equity fund applicants

The Department of Commerce's 2009 Montana Indian Equity Fund, which awards grants of \$7,000 each to two small business owners from each of Montana's reservation communities, received twenty out of a total forty-five applications from the three reservations in northcentral Montana.

Philip Belangie, Entrepreneur Development Program Manager of the Department of Commerce, explained the application process for the Indian Equity Fund and the need for Indian owned business, to more than 30 small business owners, entrepreneurs and community developers in the "Made in Montana" Marketing Workshop held on October 23, 2008 at Stone Child College in Rocky Boy. Opportunity Link, together with the

Montana Department of Commerce and Stone Child College Extension Office put the event together to offer resources to help small business owners and those individuals wanting to start their own business. Other speakers included Lonnie Stimac of the Made in Montana Program of the Department of Commerce, Joe LaPlante of the Small Business Development Center, Heather Sobrepena-George of the Indian Country Economic Development Program and Opportunity Link Acting Director Barbara Stiffarm who introduced a new partnership for an economic development loan program. Applications will be reviewed this month and grant awardees will be announced in mid-February.

Tax Help Montana assists with tax returns in Opportunity Link region

Contributed by Leah Noel, Director of Community Relations, Rural Dynamics, Inc.

Over thirty-five sites including seven tribal communities in Montana are preparing to help with filing returns in the 2008 tax season. Tax Help Montana's Volunteer Income Tax Assistance (VITA) Program offers free tax help to low to moderate income (generally \$42,000 and below) people who cannot prepare their own tax returns. Certified volunteers sponsored by various organizations receive training to help prepare basic tax returns in communities across the country. Training community volunteers can help you with special credits, such as Earned Income Tax Credit (EITC), Child Tax Credit, and Credit for the Elderly for which you may qualify. In addition to free tax return preparation assistance, most sites also offer free electronic filing (e-file).

Opportunity Link provided the seed funds of \$5,000 to establish VITA sites in Northcentral Montana in 2004. These funds were used to leverage a \$240,000 grant from the Kellogg Foundation which led to an additional \$2.1 million in grant funds from Kellogg.

Tax Help Montana is part of a growing movement of communities and asset-building organizations across the nation that partner with the IRS by providing free tax preparation to low and moderate-income taxpayers. With tax law becoming increasingly complex, many taxpayers are turning to paid preparers. According

to the Children's Defense Fund, families pay an average fee of \$160 to tax preparers, and an additional \$100 in fees if they receive a rapid anticipation loan. For low-income taxpayers these fees put an extra burden on budgets, which are already stretched to the limit. By training volunteers to prepare taxes at Volunteer Income Tax Assistance (VITA) sites, Tax Help Montana is able to provide an alternative which allows low and moderate income taxpayers to receive these services for free.

Over the past four years, Tax Help Montana has experienced exceptional growth. The program went from completing 190 electronically filed returns during its first tax season in 2004, to completing 5,113 electronically filed returns in the 2007 tax season. Based on the average of \$200 per tax return, Tax Help Montana has saved Montanans over \$2.7 million. That number doesn't include costly refund anticipation loans which are usually obtained by modest means families.

In addition to free tax preparation services, VITA sites also offer the Bridge to Benefits screening tool, a partnership between Rural Dynamics, Inc. and the Children's Defense Fund of Minnesota and supported by Opportunity Link that links people to public work support programs and tax credits they may be eligible for.

Be a volunteer tax preparer

Use your talents and help fellow Montanans in your community file their taxes free of charge and claim overlooked credits like the Earned Income Tax Credit (EITC). You can volunteer to be a tax preparer, greeter and intake specialist, volunteer trainer or technology support.

You can receive training online at

www.irs.gov/app/vita, attend one of the many classroom trainings offered throughout the state or receive training through weekly conference calls via a toll-free phone line.

For more information or to volunteer, contact Abby Wolf at (800) 745-5546 ext 141 or visit www.montanafreefile.org.

Free Income Tax Preparation Services in northcentral Montana (Open from 2/1/09 to 4/15/09)

Box Elder

Stone Child College of Rocky Boy,
Tribal Extension Office
M to Th 1-6pm, Fri 1-3pm, Sat
10am-1pm

Browning

Browning Community
Development Corporation
124 2nd Ave NW, both walk-ins
and appointments
Open most M,W,F&Sat
Call Elva (406) 338-4051
Starr School
Thu -Feb 5th 3-7pm
Call Elva (406) 338-4051

Conrad

1st Liberty Federal Credit Union
202 S. Main, by appointment only
Call (406) 278-3020

Cut Bank

Glacier County Library
21 1st Ave SE
Exact dates& times TBA

Fairfield

Russell Country Federal Credit
Union, 105 4th St. S
by appointment only
Call (406) 467-2541

Fort Benton

Russell Country Federal Credit
Union, 1510 St. Charles
by appointment only
Tuesdays 9am-4pm
Call (406) 622-5789

Great Falls

(open from 1/26/09-4/15/09)

Senior Citizens Center
1004 Central Ave.
Mon&Wed 1-5pm, Sat 12-4pm
Great Falls Public Library
301 2nd Ave. North
Mon 12-5:30pm, Tu 12-7:30pm
West Side US Bank
511 Central Ave W
Thu 12-4:30pm, Fri 12-4:30pm

Harlem

Fort Belknap SBDC
Appointments on weekdays pm
Call McKay or Mildred (406) 353-4672

Havre

AARP-Havre Senior Citizens
Center, 2 Second St. West
by appointment only
Tuesdays & Thursdays 9am-12pm
Call: (406) 265-5464
Bear Paw Credit Union
201 Second St.

Transit news in and around the region

Havre – The next Northcentral Montana Transit Advisory Committee (TAC) meeting will be on Wednesday, January 21 at the HRDC IV Building where updates on the proposed coordination plan will be presented to finalize it for approval.

Great Falls – This year's Economic Outlook Seminar will be on "Montana's Transportation Future" and will be held at the Hampton Inn in Great Falls on January 28. The seminar is presented and organized by the Bureau of Business and Economic Research of the University of Montana, and will be held on other dates throughout Montana.

Helena – The Montana Department of Transportation announced in early December that the grant application/coordination plan deadline has been moved from February 1st to March 2nd due to the time it has taken to develop and receive approval for the FY 2010 allocation formula.

Washington, D.C. – The Federal Transit Administration (FTA) announced on December 19 the Allocation of Tribal Transit Program Funds for FTA FY 2008. Among the recipients are the Chippewa Cree Tribe of the Rocky Boy's Reservation for \$200,000 and the Fort Belknap Indian Community for \$218,000. A total of \$12 million was made available nationally for the Tribal Transit Program in FY 2008.

Northcentral Montana to have buses running in July

Opportunity Link has taken the lead in the coordination of agencies and existing transportation services in northcentral Montana in order to provide free public transportation services in the region.

Opportunity Link, together with the Northcentral Montana Regional Transit Advisory Committee (TAC), comprised of elected officials, hospitals, senior centers, transportation agencies, low income, community-based and minority advocacy organizations in Blaine and Hill counties, and Fort Belknap and Rocky Boy's reservations, has been meeting over the past year has developed a plan that will bridge the gaps in transportation services currently available. "We are trying to encourage the establishment of partnerships with agencies that currently offer some forms of transportation services and finalizing the identification of existing resources that could be utilized to support the Northcentral Montana regional transportation system," said Barb Stiffarm of Opportunity Link.

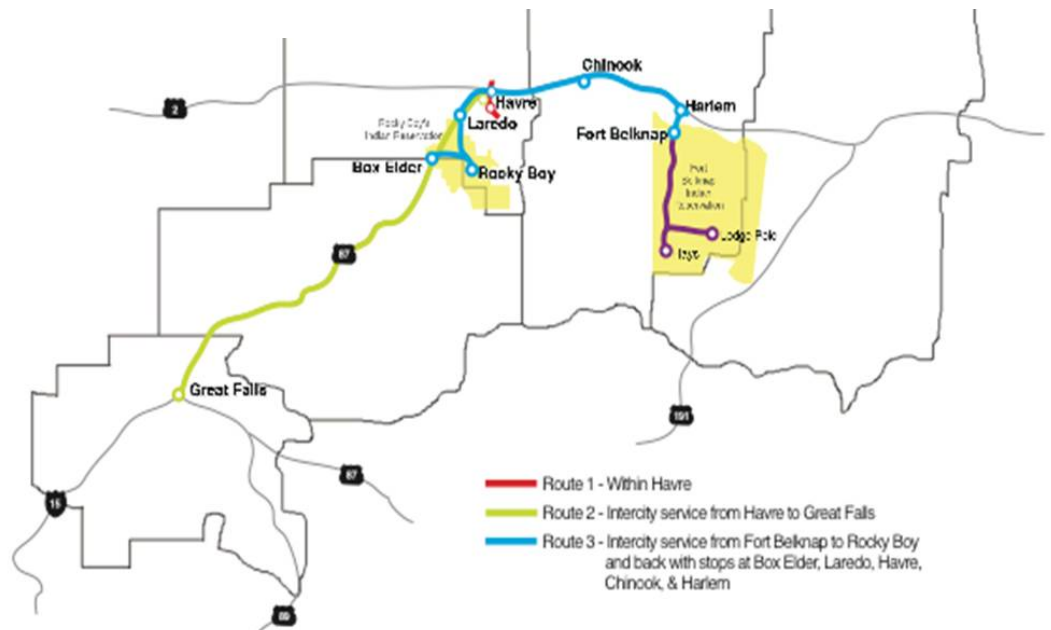
Proposed services and routes and estimated costs associated with the system will be reviewed at the next TAC

meeting in preparation for the submission of an application for funds from the Montana Department of Transportation this March.

Western Transportation Institute, a nationally recognized Transportation Center located at Montana State University in Bozeman focused on rural transportation research and development, has been contracted by Opportunity Link to assist in establishing the Northcentral Montana Regional Transportation System, which will provide increased access to medical, social and education services for residents of Fort Belknap, Rocky Boy, Blaine, Hill, and Chouteau counties.

For successful implementation of a transit system, representatives from different agencies need to work together to achieve the goals of increasing access to a more cost-effective and quality service that is component of existing and proposed transportation services supported by Federal and State transit funds.

The system is targeted to start offering rides to the public free of charge by July of this year.



Proposed services of the system include: (1) within Havre service; (2) intercity service from Havre to Great Falls; and (3) service from Fort Belknap to Rocky Boy, passing through Havre and back.

At-risk youth, inmates among those who receive soft-skills training

Inmates from the Crossroads Correctional Center in Shelby as well as youth in the Cascade County Juvenile Detention Center in Great Falls are among groups that receive the soft-skills training “Makin’ It Work” or “Beginning to Work It Out” with the help of certified “Workin’ It Out” facilitator Curt Campbell and Opportunity Link.

In 2007, Opportunity Link began collaborating with the Havre Job Service and the Career Training Institute in Helena to provide “Workin’ It Out” trainers and training programs to workers in Northcentral Montana. Opportunity Link and partners have helped facilitators in our area to receive WIO certification.

The “Workin’ It Out” (WIO) curriculum was developed by the Denver Workforce Initiative to help employability and job retention for youth, the incarcerated and adults entering the workforce for the first time. Classroom sessions and activities are designed to promote worker understanding and self-awareness of emotional response, unspoken workplace rules and work culture etiquette. This “soft skills” training program helps workers develop non-technical skills and abilities such as problem solving & other cognitive skills, oral communication skills, personal qualities & work ethic and interpersonal & teamwork skills.

By partnering with more than sixteen social service programs, community based organizations, academic institutions and alternative learning programs, Opportunity Link facilitators have provided training to approximately two hundred individuals, including youth, from its 11-county, 3-reservation region of northcentral Montana. Nikki Hannon, student support advisor at Blackfeet Learning Academy, feels that the “Beginnin’ to Work It Out” curriculum “gives students an advantage over all the other first-time

applicants. I urge kids to think of this training as job savvy, making their resumes and applications more competitive in an admittedly difficult local job market.” Curt Campbell facilitates the workshops at Blackfeet Learning Academy and other facilities throughout the region. Curt is so passionate about the program that he conducts WIO trainings on his own time, in addition to his full-time job with District V HRDC.

The curriculum also offers a “Makin’ It Work” program that is designed to help offenders in transition from corrections to the community adjust more successfully to the world of work and a “Managing to Work It Out” (MWIO) program to support employers and employees who hire and manage entry-level workers. Approximately thirty employees from Stone Child College and Rocky Boy Agency have taken advantage of the MWIO program. Facilitator Elaine Top Sky feels that the “Workin’ It Out” program “offers a good skill set for any worker, entry level or advanced – including the ones in my office. The most useful part of WIO is that it brings out the unwritten rules of the workplace and illuminates them against personal beliefs. This understanding can help staff grow in their jobs, whether they work in the communities or are employed by the tribe.”

The “Workin’ It Out” program is just one more way that Opportunity Link can help local workers and business to be successful. Over the next year, Opportunity Link will continue to supply valuable resources to the program by supporting WIO facilitator training, establishing community-level training partnerships, promoting training to potential participants, and continuing to cover some costs of training.

If you would like to know more about the “Workin’ It Out” program, or to request training for your group, please contact our office at 1-877-332-3699 or (406) 265-3699.

Workin’ It Out Workshops

Beginning to Work It Out

For at-risk youth and young adults

Learning to Work It Out

For individuals with multiple barriers to employment

Workin’ It Out

For inexperienced workers adjusting to the unfamiliar expectations of the workplace

Managing to Work It Out

For supervisors to better understand and manage a challenging new population of workers

Makin’ It Work

For offenders in transition from corrections to the community to adjust more successfully to the world of work

“Workin’ It Out brings out the unwritten rules of the workplace and illuminates them against personal beliefs”.

*- Elaine Topsy, Director
Rocky Boy Tribal TANF*



Facilitator Curt Campbell encourages students to role play for a "Beginning to Work It Out" session

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Soft skills trainer to receive Outstanding Community Contributor Award

Curt Campbell, a dedicated facilitator of the soft-skills training "Workin' It Out" was selected from among six nominees to be this year's Outstanding Community Contributor. Curt already works full-time for the Employment and Training Program of District V HRDC in Great Falls and yet he always finds the time to offer "Workin' It Out" workshops in

the region. He was nominated by Shanna Bulik-Chism of the Cascade County Regional Youth Services Center, only one of the many at-risk youth groups that Curt teaches on his volunteer time.

Curt will be honored and awarded during Opportunity Link's Annual Meeting on January 17 at the Student Union Building of MSU Northern in Havre.

Upcoming Events around the Region

- "Energizing the Northcentral Montana Workforce", January 17, MSU Northern's Student Union Building, Havre
- Blackfeet Painted Tipi Exhibit, January 20, Lewis & Clark, Great Falls
- "Harvesting Clean Energy", January 25-27, Crowne Plaza Hotel, Billings
- Building Native Communities Instructor Training, January 27-29, Great Falls
- "Montana's Transportation Future": 2009 Economic Outlook Seminar, January 28, Hampton Inn, Great Falls (also scheduled in other cities statewide)
- Oilseeds for Fuel, Feed and Future – Montana Oilseed & Biodiesel Production Workshop, January 28-29, MSU, Billings
- Can We Talk? A Community Conversation, January 30, MSU COT, Billings
- 2009 Montana Indian Business Conference & Showcase, April 20-21, Missoula

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